

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
01003 263 WC ACCOUNT CLERK I	3198.21 1476.10 18.4512	3358.18 1549.93 19.3741	3526.07 1627.42 20.3427	3702.35 1708.78 21.3598	3887.47 1794.22 22.4277	
01004 289 WC ACCOUNT CLERK II	3526.07 1627.42 20.3427	3702.35 1708.78 21.3598	3887.47 1794.22 22.4277	4081.87 1883.94 23.5493	4285.94 1978.13 24.7266	
01005 309 WC ACCOUNT CLERK III	3887.47 1794.22 22.4277	4081.87 1883.94 23.5493	4285.94 1978.13 24.7266	4500.23 2077.03 25.9629	4725.28 2180.90 27.2612	
01020 368 WC ACCOUNTANT I	5410.83 2497.31 31.2164	5681.39 2622.18 32.7772	5965.39 2753.26 34.4157	6263.68 2890.93 36.1366	6576.85 3035.47 37.9434	
01021 388 WC ACCOUNTANT II	6030.63 2783.37 34.7921	6332.14 2922.53 36.5316	6648.78 3068.67 38.3584	6981.21 3222.10 40.2763	7330.31 3383.22 42.2902	
01030 339 WC ACCOUNTING TECHNICIAN	4500.14 2076.99 25.9624	4725.13 2180.83 27.2604	4961.40 2289.88 28.6235	5209.51 2404.39 30.0549	5470.01 2524.62 31.5577	
01023 341 WC ADMINISTRATIVE ANALYST	4876.34 2250.62 28.1328	5120.13 2363.14 29.5392	5376.17 2481.31 31.0164	5644.96 2605.37 32.5671	5927.22 2735.64 34.1955	
06831 288 WC ADMINISTRATIVE ASSISTANT I	3631.42 1676.04 20.9505	3813.00 1759.85 21.9981	4003.65 1847.84 23.0980	4203.83 1940.23 24.2529	4414.02 2037.24 25.4655	
06833 316 WC ADMINISTRATIVE ASSISTANT II	3813.00 1759.85 21.9981	4003.65 1847.84 23.0980	4203.83 1940.23 24.2529	4414.02 2037.24 25.4655	4634.71 2139.10 26.7387	
06836 338 WC ADMINISTRATIVE ASSISTANT III	4345.25 2005.50 25.0687	4562.52 2105.78 26.3222	4790.60 2211.05 27.6381	5030.17 2321.62 29.0203	5281.68 2437.70 30.4713	
01082 836 MM AIRPORT MANAGER	9015.32 4160.92 52.0115	9466.08 4368.96 54.6120	9939.34 4587.39 57.3424	10436.35 4816.78 60.2098	10958.17 5057.62 63.2202	
01075 177 BC AIRPORT OPERATIONS TECHNICIAN	4655.90 2148.88 26.8610	4888.71 2256.33 28.2041	5133.13 2369.14 29.6143	5389.77 2487.59 31.0949	5659.29 2611.98 32.6498	
01183 836 MM ASSISTANT BLDG OFFIC	9015.32 4160.92 52.0115	9466.08 4368.96 54.6120	9939.34 4587.39 57.3424	10436.35 4816.78 60.2098	10958.17 5057.62 63.2202	
01185 803 MM ASSISTANT CITY CLERK	6941.26 3203.66 40.0457	7288.34 3363.85 42.0481	7652.71 3532.02 44.1503	8035.36 3708.63 46.3579	8437.15 3894.07 48.6759	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
01215 406 WC ASSISTANT ENGINEER	6840.34 3157.08 39.4635	7182.34 3314.93 41.4366	7541.45 3480.67 43.5084	7918.51 3654.70 45.6837	8314.47 3837.45 47.9681	
01250 364 WC ASSISTANT PLANNER	4726.10 2181.28 27.2660	4962.40 2290.34 28.6293	5210.53 2404.86 30.0607	5471.02 2525.09 31.5636	5744.59 2651.35 33.1419	
01430 776 MS ASSOCIATE ENGINEER	7474.71 3449.87 43.1234	7848.42 3622.35 45.2794	8240.89 3803.49 47.5436	8652.93 3993.66 49.9208	9085.59 4193.35 52.4169	
01450 764 MS ASSOCIATE PLANNER	6102.07 2816.34 35.2043	6407.13 2957.14 36.9643	6727.52 3105.01 38.8126	7063.87 3260.25 40.7531	7417.06 3423.26 42.7908	
01610 378 WC BUILDING INSPECTOR I	5135.04 2370.02 29.6252	5391.81 2488.53 31.1066	5661.39 2612.95 32.6619	5944.48 2743.61 34.2951	6241.71 2880.79 36.0099	
01611 398 WC BUILDING INSPECTOR II	5661.39 2612.95 32.6619	5944.48 2743.61 34.2951	6241.71 2880.79 36.0099	6553.77 3024.82 37.8103	6881.48 3176.07 39.7009	
01612 418 WC BUILDING INSPECTOR III	6241.71 2880.79 36.0099	6553.77 3024.82 37.8103	6881.48 3176.07 39.7009	7225.57 3334.88 41.6860	7586.84 3501.62 43.7702	
01076 878 MM BUSINESS AND AVIATION MANAGER	10444.80 4820.68 60.2585	10967.01 5061.70 63.2713	11515.37 5314.79 66.4349	12091.14 5580.53 69.7566	12695.69 5859.55 73.2444	
01825 891 MX CHIEF BLDG/CONST PROJ OFFICIAL	10509.37 4850.48 60.6310	11034.83 5093.00 63.6625	11586.59 5347.66 66.8458	12165.92 5615.04 70.1880	12774.19 5895.78 73.6973	
01830 902 MM CHIEF DEPUTY CITY ATTORNEY	11983.05 5530.64 69.1330	12582.22 5807.18 72.5897	13211.33 6097.54 76.2192	13871.91 6402.42 80.0302	14565.50 6722.54 84.0317	
01850 928 MX CITY ATTORNEY	20226.54 9335.33 116.6916	20226.54 9335.33 116.6916	20226.54 9335.33 116.6916	20226.54 9335.33 116.6916	20226.54 9335.33 116.6916	
01875 890 MX CITY ENGINEER	12381.80 5714.68 71.4335	13000.91 6000.42 75.0052	13650.93 6300.43 78.7554	14333.49 6615.46 82.6932	15050.16 6946.23 86.8279	
01900 935 MX CITY MANAGER	19417.47 8961.91 112.0239	19417.47 8961.91 112.0239	19417.47 8961.91 112.0239	19417.47 8961.91 112.0239	19417.47 8961.91 112.0239	
02001 818 MM CITY SURVEYOR	8651.97 3993.22 49.9152	9084.57 4192.88 52.4110	9538.75 4402.50 55.0313	10015.72 4622.64 57.7830	10516.52 4853.78 60.6723	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
06989 788 MS COMMUNICATIONS SYSTEMS SUPER	5899.48 2722.84 34.0355	6194.37 2858.94 35.7368	6504.11 3001.90 37.5238	6829.33 3152.00 39.4000	7170.82 3309.61 41.3701	
01968 593 PN COMMUNITY LIAISON	5008.42 2311.58 28.8948	5258.82 2427.15 30.3394	5521.77 2548.51 31.8564	5797.87 2675.94 33.4492	6087.72 2809.72 35.1215	
01978 593 PN COMMUNITY SERVICES OFFICER	5008.42 2311.58 28.8948	5258.82 2427.15 30.3394	5521.77 2548.51 31.8564	5797.87 2675.94 33.4492	6087.72 2809.72 35.1215	
02100 170 BC CONTAINER MAINTENANCE WORKER	4818.66 2224.00 27.8000	5059.57 2335.19 29.1899	5312.53 2451.94 30.6493	5578.17 2574.54 32.1817	5857.06 2703.26 33.7908	
02150 729 MS CRIME ANALYST	6157.06 2841.72 35.5215	6464.92 2983.81 37.2976	6788.16 3133.00 39.1625	7127.57 3289.65 41.1206	7483.97 3454.14 43.1767	
02011 192 BC CROSS CONNECTION CONTROL SPEC	5375.30 2480.91 31.0114	5644.10 2604.97 32.5621	5926.31 2735.22 34.1903	6222.60 2871.97 35.8996	6533.75 3015.58 37.6947	
02200 104 BC CUSTODIAN I	3325.16 1534.69 19.1836	3491.45 1611.44 20.1430	3666.04 1692.02 21.1502	3849.34 1776.62 22.2077	4041.76 1865.43 23.3179	
02201 128 BC CUSTODIAN II	3665.61 1691.82 21.1478	3848.91 1776.42 22.2052	4041.33 1865.23 23.3154	4243.46 1958.52 24.4815	4455.62 2056.44 25.7055	
02729 808 MM DEPUTY CITY ATTORNEY	8110.44 3743.28 46.7910	8515.95 3930.44 49.1305	8941.76 4126.97 51.5871	9388.83 4333.31 54.1664	9858.33 4550.00 56.8750	
02734 700 WC DEPUTY CITY CLERK	4218.17 1946.85 24.3356	4429.07 2044.19 25.5524	4650.55 2146.41 26.8301	4883.08 2253.73 28.1716	5127.24 2366.42 29.5802	
02736 912 MX DEPUTY CITY MANAGER	14454.96 6671.52 83.3940	15177.71 7005.10 87.5637	15936.57 7355.34 91.9418	16733.40 7723.11 96.5389	17570.08 8109.27 101.3659	
02741 891 MM DEPUTY DEVELOPMENT SERV. DIR.	10509.37 4850.48 60.6310	11034.83 5093.00 63.6625	11586.59 5347.66 66.8458	12165.92 5615.04 70.1880	12774.19 5895.78 73.6973	
02740 834 MM DEPUTY FINANCE OFFICER	8966.90 4138.57 51.7321	9415.25 4345.50 54.3187	9885.98 4562.76 57.0345	10380.30 4790.91 59.8864	10899.30 5030.45 62.8806	
02735 878 MM DEPUTY PUBLIC WORKS DIRECTOR	10444.80 4820.68 60.2585	10967.01 5061.70 63.2713	11515.37 5314.79 66.4349	12091.14 5580.53 69.7566	12695.69 5859.55 73.2444	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
	3713.68	3899.37	4094.37	4299.07	4514.05	
02750 324 WC	1714.01	1799.71	1889.71	1984.19	2083.41	
DEVELOPMENT SERVICES TECH I	21.4251	22.4964	23.6214	24.8024	26.0426	
	4316.45	4532.27	4758.93	4996.83	5246.67	
02751 345 WC	1992.21	2091.82	2196.43	2306.23	2421.54	
DEVELOPMENT SERVICES TECH II	24.9026	26.1477	27.4554	28.8279	30.2693	
	12256.01	12868.80	13512.24	14187.87	14897.26	
02785 892 MX	5656.62	5939.45	6236.42	6548.25	6875.66	
DIR OF DEVELOPMENT SERVICES	70.7077	74.2431	77.9552	81.8531	85.9457	
	11695.62	12280.36	12894.39	13539.13	14216.08	
02786 900 MX	5397.98	5667.86	5951.26	6248.83	6561.27	
DIR OF ECONOMIC DEVELOPMENT	67.4747	70.8483	74.3908	78.1104	82.0159	
	11345.55	11912.83	12508.47	13133.90	13790.57	
02787 894 MX	5236.41	5498.23	5773.14	6061.80	6364.88	
DIR OF INFORMATION TECHNOLOGY	65.4551	68.7279	72.1643	75.7725	79.5610	
	11363.38	11931.53	12528.12	13154.52	13812.26	
02790 893 MX	5244.64	5506.86	5782.21	6071.32	6374.89	
DIR OF PARKS & COMM SERVICES	65.5580	68.8358	72.2776	75.8915	79.6861	
	12467.65	13091.04	13745.59	14432.83	15154.49	
02800 875 MX	5754.30	6042.02	6344.12	6661.31	6994.38	
DIR OF PUBLIC WORKS	71.9287	75.5252	79.3015	83.2664	87.4298	
	11284.73	11848.98	12441.41	13063.48	13716.66	
02851 870 MX	5208.34	5468.76	5742.19	6029.30	6330.77	
DIRECTOR OF HUMAN RESOURCES	65.1042	68.3595	71.7774	75.3663	79.1346	
	4369.34	4587.76	4817.21	5058.06	5310.89	
01981 571 PN	2016.62	2117.43	2223.33	2334.49	2451.18	
DISPATCHER I	25.2077	26.4679	27.7916	29.1811	30.6397	
	4816.45	5057.26	5310.13	5575.65	5854.44	
01982 592 PN	2222.98	2334.12	2450.83	2573.38	2702.05	
DISPATCHER II	27.7873	29.1765	30.6354	32.1672	33.7756	
	5604.90	5885.14	6179.42	6488.38	6812.82	
04354 762 MS	2586.88	2716.22	2852.04	2994.64	3144.38	
ECONOMIC DEVELOPMENT ASSOCIATE	32.3360	33.9527	35.6505	37.4330	39.3047	
	9015.32	9466.08	9939.34	10436.35	10958.17	
04355 836 MM	4160.92	4368.96	4587.39	4816.78	5057.62	
ECONOMIC DEVELOPMENT MANAGER	52.0115	54.6120	57.3424	60.2098	63.2202	
	8651.97	9084.57	9538.75	10015.72	10516.52	
04370 818 MM	3993.22	4192.88	4402.50	4622.64	4853.78	
ENGINEERING PROJECT MANAGER	49.9152	52.4110	55.0313	57.7830	60.6723	
	4199.36	4409.38	4629.82	4861.26	5104.34	
04350 342 WC	1938.17	2035.10	2136.84	2243.66	2355.85	
ENGINEERING TECHNICIAN I	24.2271	25.4387	26.7105	28.0458	29.4481	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
04351 362 WC ENGINEERING TECHNICIAN II	4629.82 2136.84 26.7105	4861.26 2243.66 28.0458	5104.34 2355.85 29.4481	5359.55 2473.64 30.9205	5627.52 2597.32 32.4665	
04352 382 WC ENGINEERING TECHNICIAN III	5104.34 2355.85 29.4481	5359.55 2473.64 30.9205	5627.52 2597.32 32.4665	5908.95 2727.21 34.0901	6204.38 2863.56 35.7945	
04353 402 WC ENGINEERING TECHNICIAN IV	6204.38 2863.56 35.7945	6514.58 3006.73 37.5841	6840.34 3157.08 39.4635	7182.34 3314.93 41.4366	7541.45 3480.67 43.5084	
04367 171 BC ENVIR COMPLIANCE OFFICER I	4742.61 2188.90 27.3612	4979.78 2298.36 28.7295	5228.70 2413.25 30.1656	5490.20 2533.94 31.6743	5764.69 2660.63 33.2579	
04369 201 BC ENVIR COMPLIANCE OFFICER II	5489.87 2533.79 31.6724	5764.35 2660.47 33.2559	6052.60 2793.51 34.9189	6355.18 2933.16 36.6645	6673.00 3079.85 38.4981	
04375 127 BC EQUIPMENT SERVICE WORKER	3986.79 1840.06 23.0008	4186.13 1932.06 24.1507	4395.43 2028.66 25.3583	4615.19 2130.09 26.6261	4845.98 2236.61 27.9576	
04476 710 MC EXECUTIVE ASSISTANT	4984.91 2300.73 28.7591	5234.12 2415.75 30.1969	5495.83 2536.54 31.7068	5770.65 2663.38 33.2922	6059.21 2796.56 34.9570	
04485 178 BC FABRICATION TECH/STOREKEEPER	4875.39 2250.18 28.1272	5119.16 2362.69 29.5336	5375.11 2480.82 31.0103	5643.86 2604.86 32.5607	5926.07 2735.11 34.1889	
01614 132 BC FACILITIES MAINTENANCE WKR I	3950.39 1823.26 22.7908	4147.93 1914.43 23.9304	4355.36 2010.17 25.1271	4573.09 2110.66 26.3832	4801.81 2216.22 27.7027	
01615 152 BC FACILITIES MAINTENANCE WKR II	4356.19 2010.55 25.1319	4573.96 2111.06 26.3883	4802.67 2216.62 27.7078	5042.76 2327.43 29.0929	5294.94 2443.82 30.5477	
04499 178 BC FINANCE LIAISON	4875.39 2250.18 28.1272	5119.16 2362.69 29.5336	5375.11 2480.82 31.0103	5643.86 2604.86 32.5607	5926.07 2735.11 34.1889	
04550 898 MX FINANCE OFFICER	13266.37 6122.94 76.5367	13929.67 6429.08 80.3635	14626.14 6750.53 84.3816	15357.46 7088.06 88.6007	16125.33 7442.46 93.0308	
04575 746 MS FIRE BATTALION CHIEF - 56	10418.56 4808.57 42.9337	10939.50 5049.00 45.0804	11486.54 5301.48 47.3346	12060.81 5566.53 49.7012	12663.75 5844.81 52.1858	
04574 747 MS FIRE BATTALION CHIEF-40	10418.59 4808.58 60.1072	10939.50 5049.00 63.1125	11486.51 5301.47 66.2684	12060.83 5566.54 69.5817	12663.77 5844.82 73.0602	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
04580 497 FD FIRE CAPTAIN I - 56 HR	7827.62 3612.75 32.2567	8219.03 3793.40 33.8696	8630.00 3983.08 35.5632	9061.49 4182.23 37.3413	9514.44 4391.28 39.2079	
04581 499 FD FIRE CAPTAIN II - 56 HR	8610.39 3974.03 35.4824	9040.91 4172.73 37.2565	9492.99 4381.38 39.1195	9967.62 4600.44 41.0754	10465.93 4830.43 43.1288	
04590 895 MX FIRE CHIEF	12374.93 5711.51 71.3939	12993.71 5997.10 74.9637	13643.39 6296.95 78.7119	14325.54 6611.79 82.6474	15041.82 6942.38 86.7798	
04595 850 MM FIRE DEPUTY CHIEF	12241.84 5650.08 70.6260	12853.92 5932.58 74.1572	13496.66 6229.23 77.8654	14171.47 6540.68 81.7585	14879.93 6867.66 85.8457	
04610 477 FD FIRE ENGINEER I - 56	6800.36 3138.63 28.0235	7140.33 3295.54 29.4245	7497.36 3460.32 30.8957	7872.23 3633.34 32.4405	8265.85 3815.01 34.0626	
04611 478 FD FIRE ENGINEER II - 56	7480.39 3452.49 30.8258	7854.36 3625.09 32.3669	8247.07 3806.34 33.9852	8659.38 3996.64 35.6843	9092.43 4196.51 37.4688	
04620 467 FD FIRE FIGHTER I - 56	5908.28 2726.90 24.3473	6203.64 2863.22 25.5645	6513.91 3006.42 26.8430	6839.53 3156.71 28.1849	7181.59 3314.58 29.5945	
04622 468 FD FIRE FIGHTER II - 56	6499.06 2999.57 26.7819	6824.02 3149.55 28.1210	7165.31 3307.07 29.5274	7523.49 3472.38 31.0034	7899.75 3646.04 32.5539	
04623 416 WC FIRE INSPECTOR I	5486.80 2532.37 31.6546	5761.12 2658.98 33.2373	6049.20 2791.94 34.8992	6351.64 2931.53 36.6441	6669.23 3078.11 38.4764	
04624 420 WC FIRE INSPECTOR II	6049.16 2791.92 34.8990	6351.58 2931.50 36.6438	6669.17 3078.08 38.4760	7002.62 3231.98 40.3998	7352.77 3393.59 42.4199	
04628 498 MM FIRE MARSHAL	7256.18 3349.01 41.8626	7618.99 3516.46 43.9558	7999.94 3692.28 46.1535	8399.95 3876.90 48.4612	8819.93 4070.74 50.8843	
04725 832 MM GIS COORDINATOR	6542.98 3019.84 37.7480	6870.11 3170.82 39.6353	7213.65 3329.38 41.6172	7574.27 3495.82 43.6978	7953.01 3670.62 45.8828	
04728 350 WC GIS TECHNICIAN	4520.05 2086.18 26.0773	4746.06 2190.49 27.3811	4983.39 2300.03 28.7504	5232.58 2415.04 30.1880	5494.19 2535.78 31.6972	
04786 374 WC HOUSING PROGRAM SPECIALIST I	5010.50 2312.54 28.9068	5261.05 2428.18 30.3522	5524.09 2549.58 31.8698	5800.29 2677.06 33.4633	6090.30 2810.91 35.1364	

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04787 385 WC HOUSING PROGRAM SPECIALIST II	5524.09 2549.58 31.8698	5800.29 2677.06 33.4633	6090.30 2810.91 35.1364	6394.74 2951.42 36.8928	6714.54 3099.02 38.7377	
04788 802 MS HOUSING PROGRAM SUPERVISOR	6883.60 3177.05 39.7131	7227.78 3335.90 41.6988	7589.14 3502.68 43.7835	7968.63 3677.83 45.9729	8367.10 3861.74 48.2718	
04778 358 WC HOUSING SPECIALIST	5501.47 2539.14 31.7393	5776.55 2666.10 33.3262	6065.41 2799.42 34.9928	6368.65 2939.38 36.7422	6687.09 3086.35 38.5794	
06227 732 MS HUMAN RESOURCES ANALYST	6270.72 2894.18 36.1772	6584.28 3038.90 37.9862	6913.46 3190.83 39.8854	7259.15 3350.38 41.8797	7622.11 3517.90 43.9738	
06228 836 MM HUMAN RESOURCES MANAGER	9015.32 4160.92 52.0115	9466.08 4368.96 54.6120	9939.34 4587.39 57.3424	10436.35 4816.78 60.2098	10958.17 5057.62 63.2202	
06253 701 MC HUMAN RESOURCES TECHNICIAN I	4024.84 1857.62 23.2203	4226.10 1950.51 24.3814	4437.37 2048.02 25.6003	4659.26 2150.43 26.8804	4892.24 2257.96 28.2245	
06254 702 MC HUMAN RESOURCES TECHNICIAN II	4437.39 2048.03 25.6004	4659.28 2150.44 26.8805	4892.22 2257.95 28.2244	5136.86 2370.86 29.6357	5393.70 2489.40 31.1175	
06255 728 MC HUMAN RESOURCES TECHNICIAN III	5136.86 2370.86 29.6357	5393.70 2489.40 31.1175	5663.38 2613.87 32.6734	5946.56 2744.57 34.3071	6243.90 2881.80 36.0225	
04850 814 MM INFORMATION TECHNOLOGY MANAGER	8390.67 3872.62 48.4077	8810.18 4066.24 50.8280	9250.71 4269.56 53.3695	9713.21 4483.02 56.0378	10198.89 4707.18 58.8398	
07226 204 BC INSTRUMENT CTRL ELECTRIC TECH	5814.27 2683.51 33.5439	6105.01 2817.70 35.2212	6410.21 2958.56 36.9820	6730.72 3106.49 38.8311	7067.29 3261.83 40.7729	
01876 890 TP INTERIM CITY ENGINEER	12381.80 5714.68 71.4335	13000.91 6000.42 75.0052	13650.93 6300.43 78.7554	14333.49 6615.46 82.6932	15050.16 6946.23 86.8279	
02742 891 TP INTERIM DPTY DEV SERV DIR	10509.37 4850.48 60.6310	11034.83 5093.00 63.6625	11586.59 5347.66 66.8458	12165.92 5615.04 70.1880	12774.19 5895.78 73.6973	
09124 904 TP INTERIM POLICE CHIEF	14123.07 6518.34 81.4792	14829.20 6844.25 85.5531	15570.66 7186.46 89.8308	16349.21 7545.79 94.3224	17166.65 7923.07 99.0384	
05305 319 WC LABORATORY TECHNICIAN I	4276.52 1973.78 24.6722	4490.35 2072.47 25.9059	4714.88 2176.10 27.2012	4950.61 2284.90 28.5612	5198.13 2399.14 29.9893	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
05306 359 WC LABORATORY TECHNICIAN II	4917.98 2269.84 28.3730	5163.88 2383.33 29.7916	5422.08 2502.50 31.2812	5693.22 2627.64 32.8455	5977.85 2759.01 34.4876	
05307 377 WC LABORATORY TECHNICIAN III	5422.08 2502.50 31.2812	5693.22 2627.64 32.8455	5977.85 2759.01 34.4876	6276.79 2896.98 36.2122	6590.61 3041.82 38.0227	
05379 120 BC LAND APPLICATION WORKER I	3843.36 1773.86 22.1732	4035.50 1862.54 23.2818	4237.26 1955.66 24.4458	4449.16 2053.46 25.6683	4671.59 2156.12 26.9515	
05381 140 BC LAND APPLICATION WORKER II	4236.22 1955.18 24.4397	4448.03 2052.94 25.6618	4670.44 2155.59 26.9449	4903.99 2263.38 28.2923	5149.17 2376.54 29.7067	
05382 369 BC LANDSCAPE MAINT. COORDINATOR	4961.42 2289.89 28.6236	5209.51 2404.39 30.0549	5469.94 2524.59 31.5574	5743.44 2650.82 33.1353	6030.63 2783.37 34.7921	
05387 185 BC LEAD - PW WATER	6052.80 2793.60 34.9200	6355.39 2933.26 36.6658	6673.20 3079.94 38.4992	7006.87 3233.94 40.4243	7357.19 3395.63 42.4454	
05385 594 PD LEAD DISPATCHER	5303.00 2447.54 30.5942	5568.09 2569.89 32.1236	5846.49 2698.38 33.7298	6138.83 2833.31 35.4164	6445.74 2974.96 37.1870	
05283 151 BC LEAD FACILITIES MAINTENANCE WK	4782.22 2207.18 27.5897	5021.33 2317.54 28.9692	5272.41 2433.42 30.4178	5536.09 2555.12 31.9390	5812.86 2682.86 33.5358	
05377 192 BC LEAD LAND APPLICATION	5375.30 2480.91 31.0114	5644.10 2604.97 32.5621	5926.31 2735.22 34.1903	6222.60 2871.97 35.8996	6533.75 3015.58 37.6947	
05386 175 BC LEAD MECHANIC	5350.67 2469.54 30.8693	5618.23 2593.03 32.4129	5899.18 2722.70 34.0337	6194.08 2858.81 35.7351	6503.81 3001.76 37.5220	
06131 153 BC LEAD PARK WORKER	4494.25 2074.27 25.9284	4718.95 2177.98 27.2247	4954.95 2286.90 28.5862	5202.66 2401.23 30.0154	5462.81 2521.30 31.5162	
05388 163 BC LEAD PW STREETS	5613.96 2591.06 32.3883	5894.67 2720.62 34.0077	6189.40 2856.65 35.7081	6498.87 2999.48 37.4935	6823.83 3149.46 39.3682	
05389 149 BC LEAD PW TREES	5208.84 2404.08 30.0510	5469.29 2524.29 31.5536	5742.75 2650.50 33.1312	6029.87 2783.02 34.7878	6331.39 2922.18 36.5272	
05390 157 BC LEAD REFUSE EQUIPMENT OPERATOR	5154.93 2379.20 29.7400	5412.61 2498.13 31.2266	5683.29 2623.06 32.7882	5967.45 2754.21 34.4276	6265.82 2891.92 36.1490	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
05376 172 BC LEAD SEWERS/STORM DRAINS	5344.10 2466.51 30.8314	5611.29 2589.83 32.3729	5891.88 2719.33 33.9916	6186.50 2855.31 35.6914	6495.79 2998.06 37.4757	
05395 142 BC LEAD ZOO KEEPER	4188.79 1933.29 24.1661	4398.20 2029.94 25.3743	4618.14 2131.45 26.6431	4849.04 2238.02 27.9752	5091.49 2349.92 29.3740	
09990 990 LEAVE BANK	.00 .00 .0000	.00 .00 .0000	.00 .00 .0000	.00 .00 .0000	.00 .00 .0000	.00 .00 .0000
05398 709 MC LEGAL ADMINISTRATIVE ASSISTANT	4521.46 2086.83 26.0854	4747.55 2191.18 27.3898	4984.91 2300.73 28.7591	5234.12 2415.75 30.1969	5495.83 2536.54 31.7068	
05480 174 BC MAINTENANCE ELECTRICIAN	5388.34 2486.93 31.0866	5657.73 2611.26 32.6407	5940.63 2741.83 34.2729	6237.63 2878.91 35.9864	6549.53 3022.86 37.7858	
05520 120 BC MAINTENANCE WORKER I	3843.36 1773.86 22.1732	4035.50 1862.54 23.2818	4237.26 1955.66 24.4458	4449.16 2053.46 25.6683	4671.59 2156.12 26.9515	
05521 140 BC MAINTENANCE WORKER II	4236.22 1955.18 24.4397	4448.03 2052.94 25.6618	4670.44 2155.59 26.9449	4903.99 2263.38 28.2923	5149.17 2376.54 29.7067	
05530 731 MS MANAGEMENT ANALYST	6398.53 2953.17 36.9146	6718.44 3100.82 38.7602	7054.36 3255.86 40.6983	7407.09 3418.66 42.7332	7777.42 3589.58 44.8698	
05640 141 BC MECHANIC I	4261.96 1967.06 24.5882	4475.03 2065.40 25.8175	4698.78 2168.67 27.1084	4933.71 2277.10 28.4638	5180.39 2390.95 29.8869	
05641 169 BC MECHANIC II	4698.76 2168.66 27.1082	4933.69 2277.09 28.4636	5180.34 2390.93 29.8866	5439.35 2510.47 31.3809	5711.33 2636.00 32.9500	
01957 247 WC OFFICE ASSISTANT I	2962.54 1367.33 17.0916	3110.68 1435.70 17.9462	3266.18 1507.47 18.8434	3429.48 1582.84 19.7855	3600.97 1661.99 20.7749	
01958 267 WC OFFICE ASSISTANT II	3638.20 1679.17 20.9896	3820.09 1763.12 22.0390	4011.08 1851.27 23.1409	4211.63 1943.83 24.2979	4422.25 2041.04 25.5130	
06050 710 MC PARALEGAL	4984.91 2300.73 28.7591	5234.12 2415.75 30.1969	5495.83 2536.54 31.7068	5770.65 2663.38 33.2922	6059.21 2796.56 34.9570	
06051 703 MS PARALEGAL OFFICE ADMINISTRATOR	6664.66 3076.00 38.4500	6997.92 3229.81 40.3726	7347.79 3391.29 42.3911	7715.19 3560.86 44.5107	8100.95 3738.90 46.7363	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
06120 112 BC PARK WORKER I	3619.59 1670.58 20.8822	3800.57 1754.11 21.9264	3990.58 1841.81 23.0226	4190.13 1933.91 24.1739	4399.65 2030.61 25.3826	
06121 133 BC PARK WORKER II	3992.14 1842.53 23.0316	4191.76 1934.66 24.1833	4401.32 2031.38 25.3923	4621.43 2132.97 26.6621	4852.51 2239.62 27.9952	
06150 548 PN PARKING ENFORCEMENT OFFICER I	3540.26 1633.97 20.4246	3717.26 1715.66 21.4457	3903.09 1801.43 22.5179	4098.29 1891.52 23.6440	4303.21 1986.10 24.8262	
06151 568 PN PARKING ENFORCEMENT OFFICER II	3903.48 1801.61 22.5201	4098.64 1891.68 23.6460	4303.56 1986.26 24.8283	4518.73 2085.57 26.0696	4744.67 2189.85 27.3731	
06171 758 MS PAYROLL SUPERVISOR	7264.01 3352.62 41.9077	7627.23 3520.26 44.0032	8008.58 3696.27 46.2034	8409.00 3881.08 48.5135	8829.49 4075.15 50.9394	
06174 698 MC PAYROLL TECHNICIAN I	4916.42 2269.12 28.3640	5162.25 2382.58 29.7823	5420.37 2501.71 31.2714	5691.42 2626.81 32.8351	5975.97 2758.14 34.4768	
06176 716 MC PAYROLL TECHNICIAN II	5420.32 2501.69 31.2711	5691.40 2626.80 32.8350	5975.97 2758.14 34.4767	6274.77 2896.05 36.2006	6588.50 3040.85 38.0106	
06177 263 WC PEER SUPPORT SPECIALIST	3198.21 1476.10 18.4512	3358.18 1549.93 19.3741	3526.07 1627.42 20.3427	3702.35 1708.78 21.3598	3887.47 1794.22 22.4277	
06340 379 WC PLAN EXAMINER I	5139.03 2371.86 29.6483	5396.01 2490.47 31.1309	5665.85 2615.01 32.6876	5949.16 2745.77 34.3221	6246.54 2883.02 36.0378	
06341 399 WC PLAN EXAMINER II	6120.29 2824.75 35.3094	6426.31 2965.99 37.0749	6747.62 3114.29 38.9286	7085.02 3270.01 40.8751	7439.27 3433.51 42.9189	
06352 384 WC PLANNER	5318.53 2454.71 30.6839	5584.47 2577.45 32.2181	5863.69 2706.32 33.8290	6156.84 2841.62 35.5203	6464.72 2983.72 37.2965	
06353 836 MM PLANNING MANAGER	9015.32 4160.92 52.0115	9466.08 4368.96 54.6120	9939.34 4587.39 57.3424	10436.35 4816.78 60.2098	10958.17 5057.62 63.2202	
06354 322 WC PLANNING TECHNICIAN I	3867.54 1785.02 22.3128	4060.91 1874.27 23.4284	4263.95 1967.98 24.5998	4477.15 2066.38 25.8297	4701.01 2169.70 27.1213	
06355 344 WC PLANNING TECHNICIAN II	4263.95 1967.98 24.5998	4477.15 2066.38 25.8297	4701.01 2169.70 27.1213	4936.05 2278.18 28.4773	5182.86 2392.09 29.9011	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
06415 848 MM POLICE CAPTAIN	11929.36 5505.86 68.8232	12525.80 5781.14 72.2643	13152.12 6070.21 75.8776	13809.70 6373.71 79.6714	14500.20 6692.40 83.6550	15225.21 7027.02 87.8378
06420 904 MX POLICE CHIEF	14123.07 6518.34 81.4792	14829.20 6844.25 85.5531	15570.66 7186.46 89.8308	16349.21 7545.79 94.3224	17166.65 7923.07 99.0384	
06440 825 MM POLICE LIEUTENANT	10373.35 4787.70 59.8463	10892.00 5027.08 62.8385	11436.64 5278.45 65.9806	12008.44 5542.36 69.2795	12608.87 5819.48 72.7435	13239.33 6110.46 76.3807
06460 640 PD POLICE OFFICER	7118.49 3285.46 41.0683	7474.39 3449.72 43.1215	7848.14 3622.22 45.2778	8240.57 3803.34 47.5417	8652.58 3993.50 49.9188	9085.22 4193.18 52.4147
06462 588 PN POLICE OFFICER TRAINEE	4062.11 1874.82 23.4352	4265.23 1968.57 24.6071	4478.43 2066.97 25.8371	4702.38 2170.33 27.1291	4937.48 2278.84 28.4855	
06427 282 WC POLICE RECORDS CLERK I	3309.58 1527.50 19.0937	3475.05 1603.87 20.0484	3648.81 1684.07 21.0509	3831.29 1768.29 22.1036	4022.82 1856.69 23.2086	
06429 302 WC POLICE RECORDS CLERK II	3743.93 1727.97 21.5996	3931.13 1814.37 22.6796	4127.63 1905.06 23.8133	4334.02 2000.32 25.0040	4550.73 2100.34 26.2543	
06465 699 MS POLICE RECORDS SUPERVISOR	5771.65 2663.84 33.2980	6060.27 2797.05 34.9631	6363.26 2936.89 36.7111	6681.39 3083.72 38.5465	7015.47 3237.91 40.4739	
06470 680 PD POLICE SERGEANT	8644.45 3989.75 49.8719	9076.66 4189.23 52.3654	9530.51 4398.70 54.9838	10007.03 4618.63 57.7329	10507.40 4849.57 60.6196	11032.77 5092.05 63.6506
06515 833 MM PRINCIPAL PLANNER	8586.02 3962.78 49.5348	9015.32 4160.92 52.0115	9466.08 4368.96 54.6120	9939.34 4587.39 57.3424	10436.35 4816.78 60.2098	
01620 760 MS PURCHASING SUPERVISOR	5701.90 2631.65 32.8956	5986.99 2763.23 34.5404	6286.34 2901.39 36.2674	6600.68 3046.47 38.0809	6930.71 3198.79 39.9849	
06586 805 MM PWM - TAX SERVICES	8055.84 3718.08 46.4760	8458.64 3903.99 48.7999	8881.57 4099.19 51.2399	9325.63 4304.14 53.8017	9791.92 4519.35 56.4919	
06588 866 MM PWM - WASTEWATER	9452.08 4362.50 54.5313	9924.69 4580.63 57.2579	10420.93 4809.66 60.1207	10941.97 5050.14 63.1267	11489.14 5302.68 66.2835	
06587 835 MM PWM - WATER	8540.39 3941.72 49.2715	8967.37 4138.79 51.7349	9415.77 4345.74 54.3217	9886.50 4563.00 57.0375	10380.89 4791.18 59.8897	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
06597 805 MM PWM-INTERNAL SERVICES	8055.84 3718.08 46.4760	8458.64 3903.99 48.7999	8881.57 4099.19 51.2399	9325.63 4304.14 53.8017	9791.92 4519.35 56.4919	
06584 805 MM PWM-OPERATIONS	8055.84 3718.08 46.4760	8458.64 3903.99 48.7999	8881.57 4099.19 51.2399	9325.63 4304.14 53.8017	9791.92 4519.35 56.4919	
06598 805 MM PWM-REFUSE	8055.84 3718.08 46.4760	8458.64 3903.99 48.7999	8881.57 4099.19 51.2399	9325.63 4304.14 53.8017	9791.92 4519.35 56.4919	
05300 773 MS PWS-ENVIRONMENTAL COMPLIANCE	6857.34 3164.93 39.5616	7200.31 3323.22 41.5402	7560.30 3489.37 43.6171	7938.25 3663.81 45.7976	8335.21 3847.02 48.0877	
06589 735 MS PWS-FACILITIES	5363.38 2475.41 30.9426	5631.62 2599.21 32.4901	5913.13 2729.14 34.1143	6208.82 2865.61 35.8201	6519.26 3008.89 37.6111	
06595 751 MS PWS-FLEET	6369.84 2939.93 36.7491	6688.28 3086.90 38.5863	7022.70 3241.25 40.5156	7373.88 3403.33 42.5416	7742.51 3573.47 44.6684	
05302 773 MS PWS-LABORATORY	6857.34 3164.93 39.5616	7200.31 3323.22 41.5402	7560.30 3489.37 43.6171	7938.25 3663.81 45.7976	8335.21 3847.02 48.0877	
06591 737 MS PWS-PARKS/TREES	5645.12 2605.44 32.5680	5927.35 2735.70 34.1963	6223.72 2872.49 35.9061	6534.92 3016.12 37.7015	6861.66 3166.92 39.5865	
06596 748 MS PWS-SEWERS/STORM DRAINS	5817.60 2685.05 33.5631	6108.48 2819.30 35.2412	6413.91 2960.27 37.0034	6734.60 3108.28 38.8535	7071.32 3263.69 40.7961	
06592 738 MS PWS-SOLID WASTE	5614.02 2591.09 32.3886	5894.72 2720.64 34.0080	6189.47 2856.68 35.7085	6498.93 2999.51 37.4939	6823.89 3149.49 39.3686	
06593 739 MS PWS-STREETS	6068.89 2801.03 35.0129	6372.36 2941.09 36.7636	6690.97 3088.14 38.6017	7025.50 3242.54 40.5318	7376.80 3404.68 42.5585	
06594 752 MS PWS-WATER	6555.33 3025.54 37.8192	6883.11 3176.82 39.7102	7227.24 3335.65 41.6956	7588.62 3502.44 43.7805	7968.04 3677.56 45.9695	
06604 281 WC RECORDS CLERK I	3309.12 1527.29 19.0911	3474.53 1603.63 20.0454	3648.27 1683.82 21.0478	3830.71 1768.02 22.1003	4022.24 1856.42 23.2053	
06605 301 WC RECORDS CLERK II	3648.27 1683.82 21.0478	3830.71 1768.02 22.1003	4022.24 1856.42 23.2053	4223.37 1949.25 24.3656	4434.58 2046.73 25.5841	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
06650 347 WC RECREATION COORDINATOR	4764.45 2198.98 27.4872	5002.68 2308.93 28.8616	5252.82 2424.38 30.3048	5515.44 2545.59 31.8199	5791.19 2672.86 33.4108	
06660 742 MS RECREATION SUPERVISOR	5902.19 2724.09 34.0511	6197.31 2860.30 35.7538	6507.21 3003.33 37.5416	6832.56 3153.49 39.4186	7174.18 3311.16 41.3895	
06665 340 BC RECYCLING COORDINATOR	4650.23 2146.26 26.8282	4882.67 2253.54 28.1693	5126.87 2366.25 29.5781	5383.17 2484.54 31.0568	5652.35 2608.78 32.6097	
06693 122 BC REFUSE EQUIPMENT OPERATOR I	3971.80 1833.14 22.9142	4170.37 1924.79 24.0599	4378.92 2021.04 25.2630	4597.86 2122.09 26.5261	4827.72 2228.18 27.8523	
06694 146 BC REFUSE EQUIPMENT OPERATOR II	4597.01 2121.70 26.5212	4826.87 2227.79 27.8474	5068.22 2339.18 29.2398	5321.68 2456.16 30.7020	5587.70 2578.94 32.2368	
06689 158 BC REFUSE EQUIPMENT OPR III	4826.77 2227.74 27.8467	5068.09 2339.12 29.2390	5321.50 2456.08 30.7010	5587.57 2578.88 32.2360	5866.96 2707.83 33.8479	
06692 729 MS REVENUE AND CUSTOMER SERV SUPR	6157.06 2841.72 35.5215	6464.92 2983.81 37.2976	6788.16 3133.00 39.1625	7127.57 3289.65 41.1206	7483.97 3454.14 43.1767	
04902 732 MS RISK ANALYST	6270.72 2894.18 36.1772	6584.28 3038.90 37.9862	6913.46 3190.83 39.8854	7259.15 3350.38 41.8797	7622.11 3517.90 43.9738	
06781 714 MS SAFETY COORDINATOR	4428.08 2043.73 25.5466	4649.49 2145.92 26.8240	4881.93 2253.20 28.1650	5126.05 2365.87 29.5734	5382.34 2484.16 31.0520	
01024 758 MS SENIOR ACCOUNTANT	7264.01 3352.62 41.9077	7627.23 3520.26 44.0032	8008.58 3696.27 46.2034	8409.00 3881.08 48.5135	8829.49 4075.15 50.9394	
06838 876 MM SENIOR DEPUTY CITY ATTORNEY	9539.96 4403.06 55.0383	10016.97 4623.22 57.7902	10517.82 4854.38 60.6798	11043.71 5097.10 63.7137	11595.89 5351.95 66.8994	
06840 818 MM SENIOR ENGINEER	8651.97 3993.22 49.9152	9084.57 4192.88 52.4110	9538.75 4402.50 55.0313	10015.72 4622.64 57.7830	10516.52 4853.78 60.6723	
01025 824 MM SENIOR MANAGEMENT ANALYST	7628.66 3520.92 44.0115	8010.10 3696.97 46.2121	8410.61 3881.82 48.5228	8831.11 4075.90 50.9488	9272.68 4279.70 53.4962	
06850 785 MM SENIOR PLANNER	7417.06 3423.26 42.7908	7787.93 3594.43 44.9304	8177.36 3774.17 47.1771	8586.21 3962.87 49.5359	9015.52 4161.01 52.0126	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
	4366.87	4585.20	4814.46	5055.22	5307.94	
06854 156 BC	2015.48	2116.25	2222.06	2333.18	2449.82	
SEWERS/STORM DRAIN WKR II	25.1935	26.4531	27.7757	29.1647	30.6228	
	3960.01	4158.05	4365.94	4584.25	4813.44	
01963 136 BC	1827.70	1919.10	2015.05	2115.81	2221.59	
SEWERS/STORM DRAIN WORKER I	22.8462	23.9887	25.1881	26.4476	27.7699	
	4632.37	4863.95	5107.15	5362.54	5630.69	
06855 176 BC	2138.02	2244.90	2357.15	2475.02	2598.78	
SEWERS/STORM DRAINS WKR III	26.7253	28.0613	29.4644	30.9377	32.4847	
	5464.98	5738.17	6025.08	6326.36	6642.69	
06960 755 MC	2522.30	2648.39	2780.81	2919.86	3065.86	
SOFTWARE ANALYST I	31.5287	33.1049	34.7601	36.4983	38.3232	
	6025.08	6326.36	6642.69	6974.82	7323.57	
06961 771 MC	2780.81	2919.86	3065.86	3219.15	3380.11	
SOFTWARE ANALYST II	34.7601	36.4983	38.3232	40.2394	42.2514	
	6974.69	7323.44	7689.60	8074.04	8477.77	
06962 774 MC	3219.09	3380.05	3549.05	3726.48	3912.82	
SOFTWARE ANALYST III	40.2386	42.2506	44.3631	46.5810	48.9103	
	3894.23	4088.97	4293.42	4508.09	4733.45	
06970 312 WC	1797.34	1887.22	1981.58	2080.66	2184.67	
STOREKEEPER	22.4668	23.5903	24.7697	26.0082	27.3084	
	3903.33	4098.46	4303.39	4518.58	4744.48	
06983 134 BC	1801.54	1891.60	1986.18	2085.50	2189.76	
STREET SWEEPER OPERATOR I	22.5192	23.6450	24.8272	26.0687	27.3720	
	4313.35	4528.98	4755.48	4993.19	5242.87	
06984 154 BC	1990.78	2090.30	2194.84	2304.55	2419.79	
STREET SWEEPER OPERATOR II	24.8847	26.1287	27.4355	28.8069	30.2474	
	6025.08	6326.36	6642.69	6974.82	7323.57	
06995 771 MC	2780.81	2919.86	3065.86	3219.15	3380.11	
SYSTEMS ENGINEER I	34.7601	36.4983	38.3232	40.2394	42.2514	
	6974.69	7323.44	7689.60	8074.04	8477.77	
06998 774 MC	3219.09	3380.05	3549.05	3726.48	3912.82	
SYSTEMS ENGINEER II	40.2386	42.2506	44.3631	46.5810	48.9103	
	7462.95	7836.07	8227.89	8639.25	9071.24	
06999 782 MS	3444.44	3616.65	3797.49	3987.35	4186.73	
SYSTEMS ENGINEER III	43.0555	45.2081	47.4686	49.8419	52.3341	
	4520.05	4746.06	4983.39	5232.58	5494.19	
07008 350 WC	2086.18	2190.49	2300.03	2415.04	2535.78	
SYSTEMS TECHNICIAN I	26.0773	27.3811	28.7504	30.1880	31.6972	
	4983.39	5232.58	5494.19	5768.92	6057.35	
07010 383 WC	2300.03	2415.04	2535.78	2662.58	2795.70	
SYSTEMS TECHNICIAN II	28.7504	30.1880	31.6972	33.2822	34.9463	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
	5495.12	5769.85	6058.39	6361.29	6679.35	
07012 386 WC	2536.21	2663.01	2796.18	2935.98	3082.78	
SYSTEMS TECHNICIAN III	31.7026	33.2876	34.9523	36.6998	38.5347	
	3198.21	3358.18	3526.07	3702.35	3887.47	
09005 263 TP	1476.10	1549.93	1627.42	1708.78	1794.22	
TEMP ACCOUNT CLERK	18.4512	19.3741	20.3427	21.3598	22.4277	
	3526.07	3702.35	3887.47	4081.87	4285.94	
09010 289 TP	1627.42	1708.78	1794.22	1883.94	1978.13	
TEMP ACCOUNT CLERK II	20.3427	21.3598	22.4277	23.5493	24.7266	
	5410.83	5681.39	5965.39	6263.68	6576.85	
09007 368 TP	2497.31	2622.18	2753.26	2890.93	3035.47	
TEMP ACCOUNTANT I	31.2164	32.7772	34.4157	36.1366	37.9434	
	6030.63	6332.14	6648.78	6981.21	7330.31	
09008 388 TP	2783.37	2922.53	3068.67	3222.10	3383.22	
TEMP ACCOUNTANT II	34.7921	36.5316	38.3584	40.2763	42.2902	
	7264.01	7627.23	8008.58	8409.00	8829.49	
09009 758 TP	3352.62	3520.26	3696.27	3881.08	4075.15	
TEMP ACCOUNTANT III	41.9077	44.0032	46.2034	48.5135	50.9394	
	4500.14	4725.13	4961.40	5209.51	5470.01	
09012 339 TP	2076.99	2180.83	2289.88	2404.39	2524.62	
TEMP ACCOUNTING TECHNICIAN	25.9624	27.2604	28.6235	30.0549	31.5577	
	3631.42	3813.00	4003.65	4203.83	4414.02	
09183 288 TP	1676.04	1759.85	1847.84	1940.23	2037.24	
TEMP ADMIN ASSISTANT I	20.9505	21.9981	23.0980	24.2529	25.4655	
	4876.34	5120.13	5376.17	5644.96	5927.22	
09006 341 TP	2250.62	2363.14	2481.31	2605.37	2735.64	
TEMP ADMINISTRATIVE ANALYST	28.1328	29.5392	31.0164	32.5671	34.1955	
	3665.61	3848.91	4041.33	4243.46	4455.62	
09015 128 TP	1691.82	1776.42	1865.23	1958.52	2056.44	
TEMP AIRPORT MAINTENANCE WKR	21.1478	22.2052	23.3154	24.4815	25.7055	
	7886.45	8280.78	8694.81	9129.53	9586.00	
00916 790 TP	3639.90	3821.90	4012.99	4213.63	4424.31	
TEMP AIRPORT MANAGER	45.4987	47.7737	50.1624	52.6704	55.3039	
	4655.90	4888.71	5133.13	5389.77	5659.29	
09017 177 TP	2148.88	2256.33	2369.14	2487.59	2611.98	
TEMP AIRPORT OPERATIONS TECH	26.8610	28.2041	29.6143	31.0949	32.6498	
	6941.26	7288.34	7652.71	8035.36	8437.15	
09019 803 TP	3203.66	3363.85	3532.02	3708.63	3894.07	
TEMP ASSISTANT CITY CLERK	40.0457	42.0481	44.1503	46.3579	48.6759	
	5135.04	5391.81	5661.39	5944.48	6241.71	
09022 378 TP	2370.02	2488.53	2612.95	2743.61	2880.79	
TEMP BUILDING INSPECTOR I	29.6252	31.1066	32.6619	34.2951	36.0099	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
09025 247 TP TEMP CLERK TYPIST I	2962.54 1367.33 17.0916	3110.68 1435.70 17.9462	3266.18 1507.47 18.8434	3429.48 1582.84 19.7855	3600.97 1661.99 20.7749	
09028 593 TP TEMP COMMUNITY SERVICES OFC	5008.42 2311.58 28.8948	5258.82 2427.15 30.3394	5521.77 2548.51 31.8564	5797.87 2675.94 33.4492	6087.72 2809.72 35.1215	
09040 104 TP TEMP CUSTODIAN	3325.16 1534.69 19.1836	3491.45 1611.44 20.1430	3666.04 1692.02 21.1502	3849.34 1776.62 22.2077	4041.76 1865.43 23.3179	
09166 762 TP TEMP DEVELOPMENT ASSOCIATE	5604.90 2586.88 32.3360	5885.14 2716.22 33.9527	6179.42 2852.04 35.6505	6488.38 2994.64 37.4330	6812.82 3144.38 39.3047	
09058 345 TP TEMP DEVELOPMENT SERV TECH II	4316.45 1992.21 24.9026	4532.27 2091.82 26.1477	4758.93 2196.43 27.4554	4996.83 2306.23 28.8279	5246.67 2421.54 30.2693	
09047 324 TP TEMP DEVELOPMENT SERVICES TECH	3713.68 1714.01 21.4251	3899.37 1799.71 22.4964	4094.37 1889.71 23.6214	4299.07 1984.19 24.8024	4514.05 2083.41 26.0426	
09062 892 TP TEMP DIR OF DEVELOPMENT SVCS.	12256.01 5656.62 70.7077	12868.80 5939.45 74.2431	13512.24 6236.42 77.9552	14187.87 6548.25 81.8531	14897.26 6875.66 85.9457	
09048 870 TP TEMP DIRECTOR SUPPORT SERVICES	11284.73 5208.34 65.1042	11848.98 5468.76 68.3595	12441.41 5742.19 71.7774	13063.48 6029.30 75.3663	13716.66 6330.77 79.1346	
09050 571 TP TEMP DISPATCHER I	4369.34 2016.62 25.2077	4587.76 2117.43 26.4679	4817.21 2223.33 27.7916	5058.06 2334.49 29.1811	5310.89 2451.18 30.6397	
09055 592 TP TEMP DISPATCHER II	4816.45 2222.98 27.7873	5057.26 2334.12 29.1765	5310.13 2450.83 30.6354	5575.65 2573.38 32.1672	5854.44 2702.05 33.7756	
09167 762 TP TEMP ECONOMIC DEVELOPMENT ASSO	5604.90 2586.88 32.3360	5885.14 2716.22 33.9527	6179.42 2852.04 35.6505	6488.38 2994.64 37.4330	6812.82 3144.38 39.3047	
09049 382 TP TEMP ENGINEERING TECH III	5104.34 2355.85 29.4481	5359.55 2473.64 30.9205	5627.52 2597.32 32.4665	5908.95 2727.21 34.0901	6204.38 2863.56 35.7945	
09057 402 TP TEMP ENGINEERING TECHNICIAN IV	6204.38 2863.56 35.7945	6514.58 3006.73 37.5841	6840.34 3157.08 39.4635	7182.34 3314.93 41.4366	7541.45 3480.67 43.5084	
09051 171 TP TEMP ENV CONTROL OFFICER I	4742.61 2188.90 27.3612	4979.78 2298.36 28.7295	5228.70 2413.25 30.1656	5490.20 2533.94 31.6743	5764.69 2660.63 33.2579	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
	5489.87	5764.35	6052.60	6355.18	6673.00	
09052 201 TP	2533.79	2660.47	2793.51	2933.16	3079.85	
TEMP ENV CONTROL OFFICER II	31.6724	33.2559	34.9189	36.6645	38.4981	
	3986.79	4186.13	4395.43	4615.19	4845.98	
09053 127 TP	1840.06	1932.06	2028.66	2130.09	2236.61	
TEMP EQUIPMENT SERVICE WORKER	23.0008	24.1507	25.3583	26.6261	27.9576	
	4984.91	5234.12	5495.83	5770.65	6059.21	
09054 710 TP	2300.73	2415.75	2536.54	2663.38	2796.56	
TEMP EXECUTIVE SECRETARY	28.7591	30.1969	31.7068	33.2922	34.9570	
04621 467 TP						
TEMP FIRE FIGHTER						
09198 416 TP						
TEMP FIRE INSPECTOR I						
	6542.98	6870.11	7213.65	7574.27	7953.01	
04727 832 TP	3019.84	3170.82	3329.38	3495.82	3670.62	
TEMP GIS COORDINATOR	37.7480	39.6353	41.6172	43.6978	45.8828	
	5010.50	5261.05	5524.09	5800.29	6090.30	
04791 374 TP	2312.54	2428.18	2549.58	2677.06	2810.91	
TEMP HOUSING PROGRAM SPEC. I	28.9068	30.3522	31.8698	33.4633	35.1364	
	3056.21	3209.02	3369.47	3537.95	3714.83	
09061 4 TP	1410.56	1481.09	1555.14	1632.90	1714.54	
TEMP INTERN DEVELOPMENT SRVCS	17.6320	18.5136	19.4393	20.4112	21.4318	
	4276.52	4490.35	4714.88	4950.61	5198.13	
09070 319 TP	1973.78	2072.47	2176.10	2284.90	2399.14	
TEMP LABORATORY TECHNICIAN I	24.6722	25.9059	27.2012	28.5612	29.9893	
	4917.98	5163.88	5422.08	5693.22	5977.85	
09072 359 TP	2269.84	2383.33	2502.50	2627.64	2759.01	
TEMP LABORATORY TECHNICIAN II	28.3730	29.7916	31.2812	32.8455	34.4876	
	2978.56	3127.49	3283.86	3448.05	3620.45	
09085 3 TP	1374.72	1443.46	1515.63	1591.41	1670.98	
TEMP LIFEGUARD I	17.1840	18.0432	18.9454	19.8926	20.8873	
	3282.37	3446.49	3618.81	3799.77	3989.74	
09086 5 TP	1514.94	1590.69	1670.22	1753.74	1841.42	
TEMP LIFEGUARD II	18.9368	19.8836	20.8778	21.9217	23.0178	
	5388.34	5657.73	5940.63	6237.63	6549.53	
09088 174 TP	2486.93	2611.26	2741.83	2878.91	3022.86	
TEMP MAINTENANCE ELECTRICIAN	31.0866	32.6407	34.2729	35.9864	37.7858	
	3843.36	4035.50	4237.26	4449.16	4671.59	
09090 120 TP	1773.86	1862.54	1955.66	2053.46	2156.12	
TEMP MAINTENANCE WORKER	22.1732	23.2818	24.4458	25.6683	26.9515	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
09089 169 TP TEMP MECHANIC II	4698.76 2168.66 27.1082	4933.69 2277.09 28.4636	5180.34 2390.93 29.8866	5439.35 2510.47 31.3809	5711.33 2636.00 32.9500	
09032 247 TP TEMP OFFICE ASSISTANT I	2962.54 1367.33 17.0916	3110.68 1435.70 17.9462	3266.18 1507.47 18.8434	3429.48 1582.84 19.7855	3600.97 1661.99 20.7749	
09033 267 TP TEMP OFFICE ASSISTANT II	3638.20 1679.17 20.9896	3820.09 1763.12 22.0390	4011.08 1851.27 23.1409	4211.63 1943.83 24.2979	4422.25 2041.04 25.5130	
09105 710 TP TEMP PARALEGAL	4984.91 2300.73 28.7591	5234.12 2415.75 30.1969	5495.83 2536.54 31.7068	5770.65 2663.38 33.2922	6059.21 2796.56 34.9570	
09110 112 TP TEMP PARK WORKER I	3619.59 1670.58 20.8822	3800.57 1754.11 21.9264	3990.58 1841.81 23.0226	4190.13 1933.91 24.1739	4399.65 2030.61 25.3826	
09111 548 TP TEMP PARKING ENFORCE OFFICER I	3540.26 1633.97 20.4246	3717.26 1715.66 21.4457	3903.09 1801.43 22.5179	4098.29 1891.52 23.6440	4303.21 1986.10 24.8262	
09116 758 TP TEMP PAYROLL SUPERVISOR	7264.01 3352.62 41.9077	7627.23 3520.26 44.0032	8008.58 3696.27 46.2034	8409.00 3881.08 48.5135	8829.49 4075.15 50.9394	
09115 702 TP TEMP PERSONNEL TECHNICIAN II	4437.39 2048.03 25.6004	4659.28 2150.44 26.8805	4892.22 2257.95 28.2244	5136.86 2370.86 29.6357	5393.70 2489.40 31.1175	
09120 322 TP TEMP PLANNING TECHNICIAN I	3867.54 1785.02 22.3128	4060.91 1874.27 23.4284	4263.95 1967.98 24.5998	4477.15 2066.38 25.8297	4701.01 2169.70 27.1213	
09123 848 TP TEMP POLICE CAPTAIN	11929.36 5505.86 68.8232	12525.80 5781.14 72.2643	13152.12 6070.21 75.8776	13809.70 6373.71 79.6714	14500.20 6692.40 83.6550	
09125 282 TP TEMP POLICE CLERK I	3309.58 1527.50 19.0937	3475.05 1603.87 20.0484	3648.81 1684.07 21.0509	3831.29 1768.29 22.1036	4022.82 1856.69 23.2086	
09122 640 TP TEMP POLICE OFFICER						
09121 588 TP TEMP POLICE OFFICER TRAINEE	4062.11 1874.82 23.4352	4265.23 1968.57 24.6071	4478.43 2066.97 25.8371	4702.38 2170.33 27.1291	4937.48 2278.84 28.4855	
09130 699 TP TEMP POLICE RECORDS SUPERVISOR	5771.65 2663.84 33.2980	6060.27 2797.05 34.9631	6363.26 2936.89 36.7111	6681.39 3083.72 38.5465	7015.47 3237.91 40.4739	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
06471 680 TP TEMP POLICE SERGEANT	8644.45 3989.75 49.8719	9076.66 4189.23 52.3654	9530.51 4398.70 54.9838	10007.03 4618.63 57.7329	10507.40 4849.57 60.6196	
09140 8 TP TEMP POOL MANAGER	3800.09 1753.89 21.9236	3990.09 1841.58 23.0198	4189.59 1933.66 24.1708	4399.07 2030.34 25.3793	4619.03 2131.86 26.6483	
09145 833 TP TEMP PRINCIPAL PLANNER	8586.02 3962.78 49.5348	9015.32 4160.92 52.0115	9466.08 4368.96 54.6120	9939.34 4587.39 57.3424	10436.35 4816.78 60.2098	
09149 281 TP TEMP RECORDS CLERK I	3309.12 1527.29 19.0911	3474.53 1603.63 20.0454	3648.27 1683.82 21.0478	3830.71 1768.02 22.1003	4022.24 1856.42 23.2053	
09150 301 TP TEMP RECORDS CLERK II	3648.27 1683.82 21.0478	3830.71 1768.02 22.1003	4022.24 1856.42 23.2053	4223.37 1949.25 24.3656	4434.58 2046.73 25.5841	
09151 8 TP TEMP RECREATION COORDINATOR	3800.09 1753.89 21.9236	3990.09 1841.58 23.0198	4189.59 1933.66 24.1708	4399.07 2030.34 25.3793	4619.03 2131.86 26.6483	
09155 2 TP TEMP RECREATION LEADER	2773.33 1280.00 16.0000	2912.00 1344.00 16.8000	3057.60 1411.20 17.6400	3210.48 1481.76 18.5220	3371.00 1555.85 19.4481	
09156 4 TP TEMP RECREATION SPECIALIST	3056.21 1410.56 17.6320	3209.02 1481.09 18.5136	3369.47 1555.14 19.4393	3537.95 1632.90 20.4112	3714.83 1714.54 21.4318	
09160 742 TP TEMP RECREATION SUPERVISOR	5902.19 2724.09 34.0511	6197.31 2860.30 35.7538	6507.21 3003.33 37.5416	6832.56 3153.49 39.4186	7174.18 3311.16 41.3895	
09170 122 TP TEMP REFUSE EQUIPMENT OPR TRN	3971.80 1833.14 22.9142	4170.37 1924.79 24.0599	4378.92 2021.04 25.2630	4597.86 2122.09 26.5261	4827.72 2228.18 27.8523	
09171 732 TP TEMP RISK ANALYST	6270.72 2894.18 36.1772	6584.28 3038.90 37.9862	6913.46 3190.83 39.8854	7259.15 3350.38 41.8797	7622.11 3517.90 43.9738	
09182 288 TP TEMP SECRETARY I	3631.42 1676.04 20.9505	3813.00 1759.85 21.9981	4003.65 1847.84 23.0980	4203.83 1940.23 24.2529	4414.02 2037.24 25.4655	
09184 316 TP TEMP SECRETARY II	3813.00 1759.85 21.9981	4003.65 1847.84 23.0980	4203.83 1940.23 24.2529	4414.02 2037.24 25.4655	4634.71 2139.10 26.7387	
09185 338 TP TEMP SECRETARY III	4345.25 2005.50 25.0687	4562.52 2105.78 26.3222	4790.60 2211.05 27.6381	5030.17 2321.62 29.0203	5281.68 2437.70 30.4713	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
	8651.97	9084.57	9538.75	10015.72	10516.52	
09191 818 TP	3993.22	4192.88	4402.50	4622.64	4853.78	
TEMP SENIOR ENGINEER	49.9152	52.4110	55.0313	57.7830	60.6723	
	7628.66	8010.10	8410.61	8831.11	9272.68	
09196 824 TP	3520.92	3696.97	3881.82	4075.90	4279.70	
TEMP SENIOR MANAGEMENT ANALYST	44.0115	46.2121	48.5228	50.9488	53.4962	
	6025.08	6326.36	6642.69	6974.82	7323.57	
09189 771 TP	2780.81	2919.86	3065.86	3219.15	3380.11	
TEMP SOFTWARE ANALYST II	34.7601	36.4983	38.3232	40.2394	42.2514	
	3894.23	4088.97	4293.42	4508.09	4733.45	
09194 312 TP	1797.34	1887.22	1981.58	2080.66	2184.67	
TEMP STOREKEEPER	22.4668	23.5903	24.7697	26.0082	27.3084	
	4313.35	4528.98	4755.48	4993.19	5242.87	
09192 154 TP	1990.78	2090.30	2194.84	2304.55	2419.79	
TEMP STREET SWEEPER OPERATOR	24.8847	26.1287	27.4355	28.8069	30.2474	
	4520.05	4746.06	4983.39	5232.58	5494.19	
09193 350 TP	2086.18	2190.49	2300.03	2415.04	2535.78	
TEMP SYSTEMS TECHNICIAN I	26.0773	27.3811	28.7504	30.1880	31.6972	
	5393.52	5663.21	5946.39	6243.68	6555.85	
09195 161 TP	2489.32	2613.79	2744.49	2881.70	3025.78	
TEMP TRAFFIC SIGNAL LIGHT TECH	31.1165	32.6724	34.3061	36.0213	37.8223	
	3665.61	3848.91	4041.33	4243.46	4455.62	
09200 128 TP	1691.82	1776.42	1865.23	1958.52	2056.44	
TEMPORARY ZOO KEEPER	21.1478	22.2052	23.3154	24.4815	25.7055	
	5393.52	5663.21	5946.39	6243.68	6555.85	
07020 161 BC	2489.32	2613.79	2744.49	2881.70	3025.78	
TRAFFIC SIGNAL/LIGHTING TECH	31.1165	32.6724	34.3061	36.0213	37.8223	
	4942.81	5189.94	5449.44	5721.92	6008.03	
07140 148 BC	2281.30	2395.36	2515.13	2640.89	2772.94	
TREE TRIMMER	28.5163	29.9420	31.4391	33.0111	34.6617	
	4650.23	4882.67	5126.87	5383.17	5652.35	
02204 340 BC	2146.26	2253.54	2366.25	2484.54	2608.78	
WATER CONSERVATION COORDINATOR	26.8282	28.1693	29.5781	31.0568	32.6097	
	5375.30	5644.10	5926.31	6222.60	6533.75	
07336 192 BC	2480.91	2604.97	2735.22	2871.97	3015.58	
WATER DISTRIBUTION OPER III	31.0114	32.5621	34.1903	35.8996	37.6947	
	4421.49	4642.53	4874.63	5118.40	5374.30	
07334 155 BC	2040.69	2142.71	2249.83	2362.34	2480.45	
WATER DISTRIBUTION OPERATOR I	25.5086	26.7839	28.1229	29.5292	31.0056	
	4875.39	5119.16	5375.11	5643.86	5926.07	
07335 178 BC	2250.18	2362.69	2480.82	2604.86	2735.11	
WATER DISTRIBUTION OPERATOR II	28.1272	29.5336	31.0103	32.5607	34.1889	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
07300 178 BC WATER METER/BACKFLOW TECH	4875.39 2250.18 28.1272	5119.16 2362.69 29.5336	5375.11 2480.82 31.0103	5643.86 2604.86 32.5607	5926.07 2735.11 34.1889	
06551 179 BC WATER SYSTEMS OPERATOR	5682.60 2622.74 32.7842	5966.71 2753.87 34.4234	6265.06 2891.57 36.1446	6578.28 3036.13 37.9516	6907.24 3187.96 39.8495	
07240 162 BC WWTP MAINT ELECT/MECHANIC	5659.03 2611.86 32.6483	5942.01 2742.47 34.2809	6239.09 2879.58 35.9947	6551.04 3023.56 37.7945	6878.62 3174.75 39.6844	
07241 756 MS WWTP MAINTENANCE SUPERVISOR	6369.80 2939.91 36.7489	6688.28 3086.90 38.5863	7022.70 3241.25 40.5156	7373.83 3403.31 42.5414	7742.51 3573.47 44.6684	
07230 160 BC WWTP MECHANIC I	5133.39 2369.26 29.6157	5390.03 2487.71 31.0964	5659.57 2612.11 32.6514	5942.51 2742.70 34.2838	6239.67 2879.85 35.9981	
07231 162 BC WWTP MECHANIC II	5659.03 2611.86 32.6483	5942.01 2742.47 34.2809	6239.09 2879.58 35.9947	6551.04 3023.56 37.7945	6878.62 3174.75 39.6844	
07246 757 MS WWTP OPERATIONS SUPERVISOR	6748.14 3114.53 38.9316	7085.56 3270.26 40.8782	7439.85 3433.78 42.9222	7811.83 3605.46 45.0683	8202.43 3785.74 47.3217	
07249 180 BC WWTP OPERATOR I	5631.21 2599.02 32.4877	5912.76 2728.97 34.1121	6208.41 2865.42 35.8177	6518.82 3008.69 37.6086	6844.76 3159.12 39.4890	
07250 190 BC WWTP OPERATOR II	5913.80 2729.45 34.1181	6209.51 2865.93 35.8241	6519.97 3009.22 37.6153	6845.99 3159.69 39.4961	7188.28 3317.67 41.4709	
07252 202 BC WWTP OPERATOR III	6209.32 2865.84 35.8230	6519.78 3009.13 37.6141	6845.75 3159.58 39.4947	7188.06 3317.57 41.4696	7547.41 3483.42 43.5428	
07247 130 BC WWTP OPERATOR TRAINEE	4172.00 1925.54 24.0693	4380.58 2021.81 25.2726	4599.63 2122.91 26.5364	4829.65 2229.07 27.8634	5071.14 2340.53 29.2566	
00918 538 TP X TEMP ANIMAL CONTROL OFF I	2918.67 1347.08 16.8385	3064.62 1414.44 17.6805	3217.80 1485.14 18.5643	3378.72 1559.41 19.4926	3547.65 1637.38 20.4672	
09024 802 TP X TEMP CAPITAL INROV COORD	6883.60 3177.05 39.7131	7227.78 3335.90 41.6988	7589.14 3502.68 43.7835	7968.63 3677.83 45.9729	8367.10 3861.74 48.2718	
09026 366 TP X TEMP CODE ENFORCEMENT OFFIC	4187.82 1932.84 24.1605	4397.20 2029.48 25.3685	4617.05 2130.95 26.6369	4847.91 2237.50 27.9688	5090.32 2349.38 29.3673	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
09165 4 TP	3056.21	3209.02	3369.47	3537.95	3714.83	
X TEMP REDEVELOPMENT TECH	1410.56	1481.09	1555.14	1632.90	1714.54	
	17.6320	18.5136	19.4393	20.4112	21.4318	
07700 128 BC	3665.61	3848.91	4041.33	4243.46	4455.62	
ZOO KEEPER	1691.82	1776.42	1865.23	1958.52	2056.44	
	21.1478	22.2052	23.3154	24.4815	25.7055	