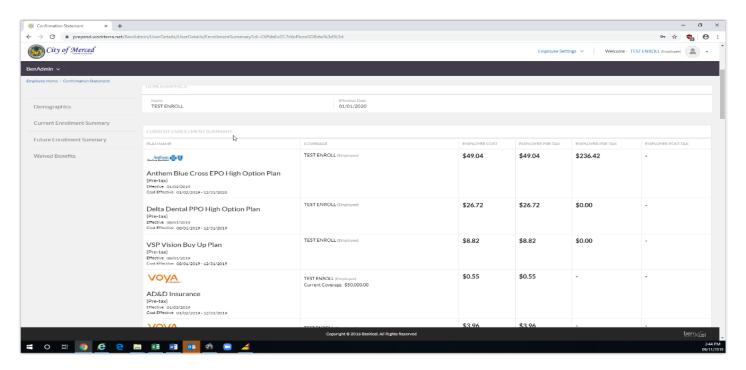
## **Confirmation Statement Details**

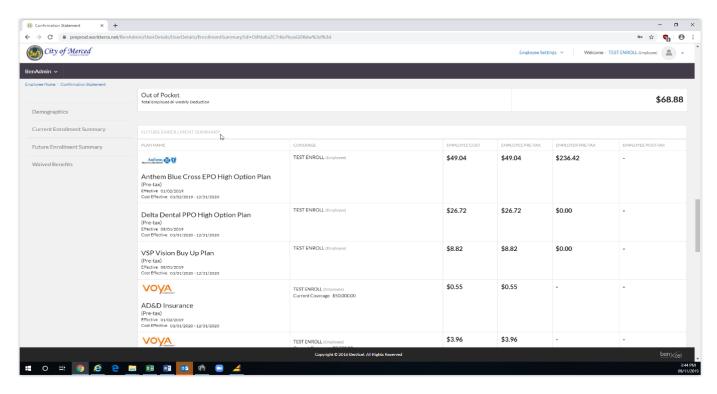


The confirmation statement reflects your current elections and your open enrollment elections.

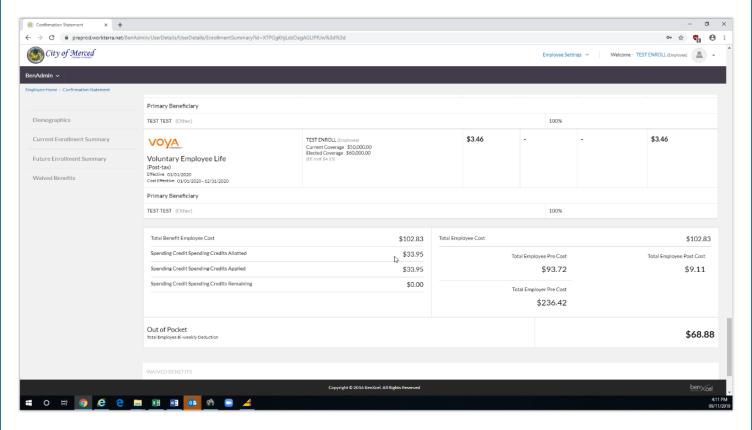
1. Your current elections are shown under **Current Enrollment Summary**. Please see the screen print below.



2. Your selections for open enrollment will be shown under the **Future Enrollment Summary**. Please see the screen print below.

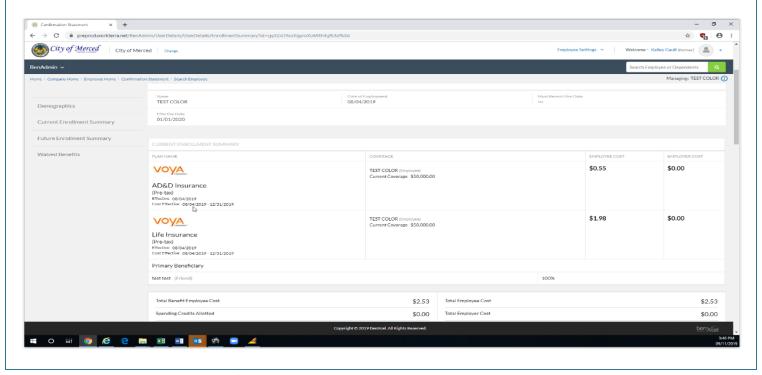


3. The Future Enrollment Summary will also reflect the designated amount that has been contributed by the City of Merced. It is noted on the confirmation statement as a "Spending Credit." Please see the screen print below.



**Please note**: The dental benefit is the first benefit in which your employer's contribution is applied. In order for the employer contribution to apply correctly the dental rate will display as pre-tax employee cost.

4. Each benefit displayed on the confirmation statement reflects an Effective date and a Cost Effective Date. Please see the screen print below:



The **Effective Date** is the date the enrollment in the benefit takes effect.

The **Cost Effective Date** is the date the rate takes effect. Since there are new rates for 2020, there will be a 1/1/2020 1-12/31/2020 cost effective date in the future enrollment summary.

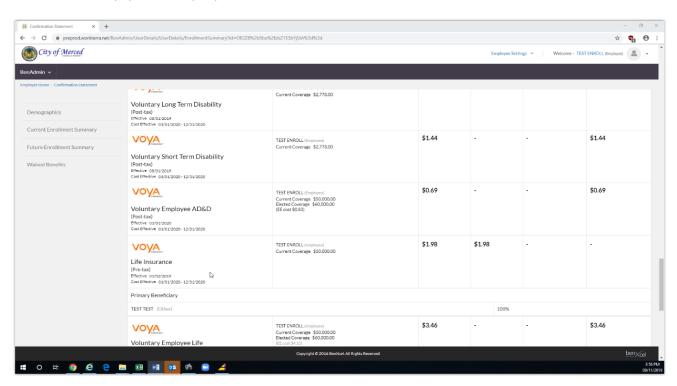
After elections have been made, the future enrollment summary will reflect the newly elected benefits and the benefits you wish to keep the same for 2020.

If there are no changes to the benefit, the original effective date remains displayed. (Reference the screen print below).

Example: Life Insurance.

Effective Date: 1/2/19 (this is the original effective date for this benefit).

Cost Effective Date 1/1/2020- 12/31/2020.



If there are changes to the benefit, the new effective date will be displayed. (Reference the screen print above).

Example: Voluntary Employee AD&D

Effective Date: 1/1/2020

(The employee is increasing their Voluntary Employee AD&D Amount for Open Enrollment effective 1/1/2020).

Cost Effective Date 1/1/2020 -12/31/2020

If you have additional questions regarding your confirmation statement after you have completed open enrollment, you may contact the Insurance Division at 209-388-7100 extension 6979.